

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Friday, 30th September, 2022 at 9.30 am in Arthur Suite - The Exchange - County Hall, Preston

Present:

County Councillor Philippa Williamson (Chair)

County Councillors

A Vincent
P Buckley
J Mein

D O'Toole
A Riggott
M Tomlinson

1. Apologies

Apologies were received from County Councillor Azhar Ali OBE.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None

3. Minutes of the Meeting held on 20 September 2022

Resolved: That the minutes of the meeting held on 20 September 2022 be confirmed as a correct record and signed by the Chair.

4. Urgent Business

There was no urgent business.

5. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Thursday 3 November on the rising of Cabinet at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was



considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Recruitment to the Role of Director of Law and Governance (Monitoring Officer)

(Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee considered proposals relating to the role of Director of Law and Governance arrangements for recruiting to the role.

Resolved: That

- i. the change in job title from Director of Corporate Services to Director of Law and Governance be approved.
- ii. the job description and person specification for the role be approved
- iii. the engagement of recruitment consultants to assist with the recruitment process, on the basis set out in the report, be approved.
- iv. the Chief Executive/Interim Executive Director of Resources be authorised to engage recruitment consultants to assist with the recruitment process.
- v. the application of a market supplement to attract the best potential candidate pool be approved.
- vi. technical assessments be used during the recruitment process, the outcome of which would inform the shortlist for the role.
- vii. the assessment centre arrangements for recruiting to the role be approved.
- viii. the Chief Executive/Interim Executive Director of Resources be authorised to approve changes to the recruitment process in consultation with the Chair of Committee, Deputy Chair of the Committee and Leader of the Opposition, under the advice of the recruitment consultants.

8. Interviews for the Executive Director of Resources Post

The Committee conducted interviews for the position of Executive Director of Resources.

Each candidate gave a presentation on a designated topic which had previously been agreed by the Committee, and was then questioned by the Committee.

The Committee also received feedback from the stakeholder panels.

Resolved: That, subject to the receipt of satisfactory references and the formal approval of Full Council, the Committee proposed that an offer of appointment to the post of Executive Director of Resources be made to Mark Wynn.

L Sales
Director of Corporate Services



County Hall
Preston

